WYANDANCH UNION FREE SCHOOL DISTRICT **BOARD OF EDUCATION MINUTES OF COMBINED WORK & VOTING SESSION HELD ON NOVEMBER 8, 2017** CENTRAL ADMINISTRATION BUILDING 1445 DR. MARTIN LUTHER KING, JR. BOULEVARD **WYANDANCH, NEW YORK 11798**



The meeting was called to order by President Reed at 6:08 PM.

Roll Call: Performed by Stephanie Howard
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Trustees Present: Charlie Reed, Nancy Holliday, Shirley Baker,

James Crawford, Dr. Thomas Tolliver

Trustee who Arrived

Later:

Yvonne Robinson

Trustee Absent: Dr. Ronald Allen, Sr.

Others Present: Dr. Mary Jones, Robert Howard, Kester Hodge,

Janice Patterson, Lisa Hutchinson, Esq., Winsome Ware, Lisa Coalmon, Stephanie Howard, Principals,

Administrators and Community

EXECUTIVE SESSION

Motion by Baker, second by Tolliver to go into Executive Session at 6:09 PM to discuss litigation matters. Motion carried 5-0-0

Trustee Robinson arrived during Executive Session.

Trustee Tolliver left during Executive Session.

RECONVENE

Motion by Robinson, second by Holliday to reconvene at 7:40 PM **Motion carried** 5-0-0

Trustee Tolliver returned to the meeting at 7:42 PM.

President Reed welcomed everyone to the Combined Work & Voting Session.

SUPERINTENDENT'S **PRESENTATIONS**

None

RECEIVING AND HEARING OF DELEGATIONS

None

ADOPTION OF AGENDA

Motion by Baker, second by Tolliver to adopt the agenda

Motion carried 6-0-0

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SUPERINTENDENT'S REMARKS

Dr. Jones announced the great accomplishments of our sports teams: Girls Volleyball Team is undefeated; Boys Soccer Team advanced to the 2nd Round Playoffs; for the first time in history we hosted the playoff game, playing East Hampton, and won 3-0. She congratulated the players and coaches for their hard work, the District for making the expenditures, and the Board of Education for their support. The announcements were followed by hearty applause.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Jones presented the Administration Resolutions.

ADMINISTRATION RESOLUTIONS

ADMIN #1 Donation

BE IT RESOLVED the Board of Education hereby grants authorization to the Superintendent of Schools to accept a donation, from Mike Quilty of Garden City, of the following science equipment listed below, valued at approximately \$980.00.

- 10 spectroscopes

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- 1 Van De Graff generator
- 1 Calculator Based Ranger
- 1 Gas Tube Power Supply
- 3 Spectrum Gas Tubes
- 1 Spectrum Power Supply

Motion by Tolliver, second by Reed

Motion carried 6-0-0

ADMIN #2 Board Policy (1st Reading) – Breast Feeding

RESOLUTION

WHEREAS, the Wyandanch Union Free School District recognizes its responsibility for the health and physical well-being of Breast Feeding Employees,

WHEREAS, the Policy for Supporting Breastfeeding Employees has been developed for adoption by the Board of Education

THEREFORE BE IT RESOLVED, that the First Reading of the Policy as incorporated herein, be adopted by the Board of Education.

Policy for Supporting Breastfeeding Employees

Preamble: In recognition of the well documented health advantages of breastfeeding for infants and mothers, The Wyandanch Union Free School District (The District) provides a supportive environment to enable breastfeeding employees to express their milk during work hours. This includes a company-wide lactation support program administered by The District. The District subscribes to the following worksite support policy. This policy shall be communicated to all current employees and will be included in new employee orientation training.

I. Company Responsibilities

- A. Milk Expression Breaks: Breastfeeding Employees are allowed to breastfeed or express milk during work hours using their normal break and meal times. For the time that may be needed beyond the usual break time, employees may use personal leave or may make-up the time as negotiated in good faith with their supervisors.
- B. A Place to Express Milk: A private room (not a toilet stall or restroom) shall be available for employees to breastfeed or to express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and shall have a working electrical outlet. If employees prefer, they may also breastfeed or express milk in their own private offices, or in other comfortable locations agreed upon in consultation with the employee's supervisor. Expressed milk can be stored in general use refrigerators designated for staff, or small refrigerators designated only for breast milk, located in lactation room or other appropriate space not accessible by students or other non-staff members.
- C. Breastfeeding Equipment: The District will provide/subsidize/rent electric breast pumps to assist breastfeeding employees with milk expression during work hours. The District will provide hospital grade pumps that can be used by more than one more than one employees or a portable personal use electric breast pump that the employee retains throughout the course of breastfeeding for the employee. Breast pumps should be requested through the employee's supervisor. Pumps can be made available to the lactating partner of male employees.
- D. Education: Prenatal and postpartum breastfeeding classes and informational materials are available for all mothers and fathers, as well as their partners through the Human Resources Department.
- E. Staff Support: Supervisors are responsible for alerting pregnant and breastfeeding employees about a company's worksite location support program, and for negotiating procedures and practices that will help facilitate each employee's infant feeding goals. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding employees.
- II. Employee Responsibilities
- A. Communication with Supervisors: Employees who wish to express milk during the work period shall keep supervisors informed of their needs so that appropriate accommodations can be made to satisfy the needs of both the employee and The District.
- B. Maintenance of Milk Expression Areas: Breastfeeding employees are responsible for keeping milk expression areas clean, using anti-microbial wipes to clean the pump and area around it. Employees are also responsible for keeping the general lactation room clean for the next user. This responsibility extends to both designated milk expression areas, as well as other areas where expressing milk will occur.
- C. Milk Storage: Employees should label all milk expressed with their name and date collected so it is not inadvertently confused with another employee's milk. Each employee is responsible for proper storage of her milk using refrigerators provided by The District.
- D. Use of Break Times to Express Milk: When more than one breastfeeding employee needs to use the designated lactation room, employees can use the sign-in log provided in the room to negotiate milk expression times that are most convenient or best meet their needs.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

Mr. Hodge presented the Personnel Resolutions.

PERSONNEL RESOLUTIONS

PERS #1 Rescission

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education rescind the previously approved appointment of the employee named herein from the position indicated.

RESCIND

- A. Oriana Stevkovski, Part Time Reading Teacher, effective 12/04/2017 04/10/2018.
- B. Brittany Rice, Teaching Assistant, FMLA, effective 10/24/17-12/22/2017.
- C. Tiffany Kee, Student Government Co-Advisor, effective 2017-2018 school year.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

PERS #1A Termination

BACKGROUND INFORMATION:

The employees named herein are not recommended for continued employment with the District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the termination of the following employees from the position indicated.

TERMINATIONS

- A. Ronnie Carpenter, School Bus Driver, effective November 9, 2017.
- B. Priscilla Silver, Bus Monitor, effective November 9, 2017.

Motion by Holliday, second by Reed

Motion carried 6-0-0

PERS #2 UPSEU Memorandum of Agreement

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by General Counsel, that the Board of Education approves the Memorandum of Agreement entered into with United Public Service Union - Security Unit (UPSEUS) and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Motion by Holliday, second by Tolliver

Motion carried 6-0-0

PERS #2A Contract Agreement TABLED FOR EXEC SESSION

BACKGROUND INFORMATION:

Whereas, the Superintendent of Schools recommends that the Wyandanch Union Free School District retain the services of Lieutenant Colonel Jeffrey S. Zanelotti, US Army, Retired to provide JROTC instruction and activities to the District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by General Counsel, the Wyandanch Union Free School District retain the services of Lieutenant Colonel Jeffrey S. Zanelotti, Retired, to provide JROTC instruction and training for the Wyandanch Union Free School District for the period of November 13, 2017 through June 30, 2018, at an annual salary of \$95,000.00 in accordance with the terms and conditions of the contract annexed to these minutes.

Contract Agreement

Lieutenant Colonel Jeffrey S. Zanelotti (Retired), Senior Army Instructor

PERS #2B **District Wide Appointments**

BACKGROUND INFORMATION:

The employees named herein are recommended for an appointment to the position indicated.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the employees named herein to the position indicated.

DISTRICT WIDE APPOINTMENTS

- A. Diamond Bates, Teaching Assistant, HSG, Level I, Step 1, with a four year probationary period, at an annual salary of \$31,767.00 effective October 30, 2017 through October 29, 2021.
- B. Robin Ash, Substitute Teaching Assistant, at a rate of \$70.00 per day, effective November 9, 2017.
- C. Nicholas Grant, Guard, Step 1, at a rate of \$14.17 per hour, with a twenty six week probationary period, effective November 9, 2017.
- D. Craig Braswell, Guard, Step 1, at a rate of \$14.17 per hour, with a twenty six week probationary period, effective November 9, 2017.
- E. Tyrone Jackson, Substitute Custodian, at a rate of \$15.54 per hour, effective November 9, 2017.
- F. Kenneth Mathurin, Substitute Custodian, at a rate of \$15.54 per hour, effective November 9, 2017.
- G. Morgan Milleisen, Certified Substitute Teacher, at a rate of \$180.00 per day, effective November 28, 2017.
- H. Ashleigh Jones, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective October 20, 2017.

Motion by Holliday, second by Tolliver

Motion carried 6-0-0

PERS #2C LFH/MLK Early Arrival **Appointments**

BACKGROUND INFORMATION:

The employees named herein are recommended for an appointment to the position indicated to provide safety and supervision for early morning elementary students.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the employees named herein to the positions indicated for approximately thirty to forty five minutes per school day.

LFH/MLK EARLY ARRIVAL APPOINTMENTS

NAME		POSITION	Rate	Effective Date(s)
A Lynelle	Suhovsky	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
B Rebekah	Chin	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
C Roy Jim	enez	Part Time School Monitor	\$10.00 per hour	10/26/2017 - 06/22/2018
D Lucie La	mothe	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
E Ashley C	Goodman	Part Time School Monitor	\$10.00 per hour	10/26/2017 - 06/22/2018
F Karen W	illiams	Part Time School Monitor	\$10.00 per hour	10/26/2017 - 06/22/2018
G Mayra F	ernandez	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
H Shelly Ja	ackson	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
I Sacia Le	e	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
J Tamiko	Rice	Teaching Assistant	\$15.00 per hour	10/26/2017 – 06/22/2018
K Thomas	Walsh	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
L Rodney	Jones	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
M Brittany	Rice	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
N Jonathar	n Wimbush	Teaching Assistant	\$15.00 per hour	10/26/2017 - 06/22/2018
O Jean Lau	ırent	Part Time School Monitor	\$10.00 per hour	10/26/2017 - 06/22/2018
P Sandra N	Martinez	Part Time Monitor	\$10.00 per hour	10/26/2017 – 06/22/2018

There was discussion regarding the necessity for the early arrival and the transportation issues in the district. Lois Glenn-Carter of The National Independent Black Parent Association, located in Copiague, gave comments on her concern on the matter, strongly suggesting that the district do whatever is necessary to rectify the situation. Dr. Jones responded to Ms. Glenn-Carter regarding the need for qualified bus drivers, and advised that if she knew of any candidates, to please have them contact the district for consideration.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

PERS #2D WMHS Advisor Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

WMHS ADVISOR APPOINTMENTS

	Name	Position	Stipend	Effective Dates
A	Joseph Marro	Marching Band Co-Director	\$1,100.00	2017-2018 School Year
В	1	Marching Band Co-Director	\$1,100.00	2017-2018 School Year
		Show Choir Choreographer	\$1,530.00	2017-2018 School Year

Motion by Tolliver, second by Reed

Motion carried 6-0-0

PERS #2E WMHS Twilight Program Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated pending grant approval.

WMHS TWILIGHT PROGRAM APPOINTMENTS

	Name	Position	Stipend/Rate	Effective Dates
Α	Deven Kane	Twilight Program Administrator	\$40,000.00 stipend	09/06/2017-08/31/2018
В	Juan Nieto	English Teacher	\$40.00 per hour	10/10/2017-06/22/2018
C	Joshua Furnell	English Teacher	\$40.00 per hour	10/17/2017-06/22/2018
D	Filomena Russo	ENL Teacher	\$40.00 per hour	10/10/2017-06/22/2018
Е	Edward Gryzmala	Math Teacher	\$40.00 per hour	10/10/2017-06/22/2018
F	Joseph Marro	Substitute Teacher	\$40.00 per hour	10/10/2017-06/22/2018
G	Angelique Shannon	Substitute Teacher	\$40.00 per hour	10/17/2017-06/22/2018
Н	Loretta Schoenfeldt	Science Teacher	\$40.00 per hour	10/17/2017-06/22/2018
I	Deborah Charles	Science Teacher	\$40.00 per hour	10/17/2017-06/22/2018

Motion by Robinson, second by Baker

Motion carried 6-0-0

PERS #2F MLO Extended Day Program Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated pending grant approval.

MLO EXTENDED DAY PROGRAM APPOINTMENTS

	Name	Position	Rate	Effective Dates
Α	Valery Juste	Substitute Teacher	\$50.00 per hour	09/06/2017 - 06/22/2018
В	Kandyce Bryant	Dance Teacher	\$50.00 per hour	09/06/2017 - 06/22/2018
C	Ashleigh Jones	Substitute Teacher	\$50.00 per hour	09/06/2017 - 06/22/2018

Motion by Holliday, second by Tolliver

Motion carried 6-0-0

PERS #2G LFH/MLK Superstar After School Program Appointments

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated pending grant approval.

<u>LFH/MLK</u> SUPERSTAR AFTERSCHOOL PROGRAM APPOINTMENT

	Name	Position	Rate/Stipend	Effective Dates
Α	Angela Chatman	LFH/MLK Lead Teacher	\$7,500.00 Stipend	10/10/2017 - 06/09/2018
В	Khaudeja Ellahi	ELA/Math Teacher	\$40.00 per hour	10/24/2017 - 06/07/2018
C	Eleanor Shepard	ELA/Math Teacher	\$40.00 per hour	10/24/2017 - 06/07/2018
D	Pearlina Allen	ELA/Math Teacher	\$40.00 per hour	10/24/2017 - 06/07/2018
Е	Pamela Calandra	Lego Co-Teacher	\$40.00 per hour	10/24/2017 - 06/07/2018
F	Carissa Agnello	Lego Co-Teacher	\$40.00 per hour	10/24/2017 - 06/07/2018
G	Melyssa Enriquez	Computer Coding Teacher	\$40.00 per hour	10/24/2017 - 06/07/2018
H	Evelyn Ortiz-Medina	Substitute Teacher	\$40.00 per hour	10/24/2017 - 06/07/2018

Motion by Baker, second by Tolliver

Motion carried 6-0-0

PERS #2H District Wide Part Time Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated funded through the SIG A Title One School Improvement Grant.

DISTRICT WIDE PART TIME APPOINTMENTS

	Name	Position	Rate	Effective Dates
A	Cynthia Paterno	LFH/MLK Part Time Reading	\$35.00 per hour, not to	12/04/17 - 04/10/2018
		Teacher	exceed 5 hours per day or	
1			17.5 hours per week	

Motion by Tolliver, second by Baker

Motion carried 6-0-0

PERS #2I MLO Band Field Trip Chaperone Compensation

BACKGROUND INFORMATION:

The employees named herein chaperoned the band on their field trip and should be compensated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the compensation indicated for the employees identified below for chaperoning the band on their field trip.

MLO BAND FIELD TRIP CHAPERONE COMPENSATION

	Name	Position	Rate	# of Hours	Effective Date
A	Tori DeRosa	Art Teacher	\$35.00 per hour	5	October 19, 2017
В	James Jones IV	Music Teacher	\$35.00 per hour	5	October 19, 2017
C	Renee Williamson	Teaching Assistant	\$17.50 per hour	5	October 19, 2017

Motion by Tolliver, second by Holliday

Motion carried 6-0-0

PERS #2J Compensation

BACKGROUND INFORMATION:

The employee named herein has assumed additional responsibilities of the implementation of the RTI model at the Milton L. Olive Middle School and should be compensated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the compensation indicated for the employee identified below for assuming additional responsibilities of implementation of the RTI Model at Milton L. Olive Middle School funded through the Community School Grant.

A. Dianna Rivera, RTI Curriculum Associate 5-8, with a \$22,000.00 stipend, effective July 1, 2017 through June 30, 2018.

Motion by Baker, second by Tolliver

Motion carried 6-0-0

PERS #2K Compensation

BACKGROUND INFORMATION:

The employee named herein has assumed additional responsibilities of the compliance for District Wide Title I programs and should be compensated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the compensation indicated for the employee identified below for assuming additional responsibilities of application, implementation and evaluation of District Wide Title I programs funded through the Title I Part A Grant.

A. Izett Thomas, Title I and ESSA Compliance Coordinator, with a \$22,000.00 stipend, effective July 1, 2017 through June 30, 2018.

Motion by Baker, second by Reed

Motion carried 6-0-0

PERS #3 Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested an extended Medical Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant an extended Medical Leave of Absence without pay to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Geraldine Harley, Security Guard, effective November 6, 2017 through November 10, 2017.

Motion by Tolliver, second by Holliday

Motion carried 6-0-0

PERS #3A Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Family Medical Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Family Medical Leave of Absence without pay to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Brenda Sexton, Head Cook, effective November 24, 2017 through January 29, 2018.

Motion by Robinson, second by Tolliver

Motion carried 6-0-0

PERS #3B Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested an Extended Medical Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant an Extended Medical Leave of Absence without pay to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Edward Anderson, Custodian, effective October 26, 2017 through December 31, 2017.

Motion by Holliday, second by Tolliver

Motion carried 6-0-0

PERS #4 Student Teaching Observation

BACKGROUND INFORMATION:

The candidates named herein have requested to do their student observation within the Wyandanch Union Free School District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the student observation for the following candidates as indicated:

NAME	Subject Area	COLLEGE	Teacher	BLDG	Effective Date(s)
Shaaquan Rogers	Social Work	SUNY Farmingdale	Mrs. Crawford	WMHS	Fall Semester 2017
Lauren Young	Social Work	SUNY Stony Brook	Mrs. Crawford	WMHA	Fall Semester 2017

Motion by Baker, second by Tolliver

Motion carried 6-0-0

PERS #5 Conference/Workshop

BACKGROUND INFORMATION:

District Personnel are encouraged to be involved in staff development activities in order to maintain their professional growth. The employees named herein are requesting approval to attend the conference indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education grant approval for the following employees to attend the conference indicated:

Mrs. Gina Talbert New York State DTSDE Empire State Plaza Albany, New York September 26, 2017 *Cost Not to Exceed \$600.00

Mrs. Margaret Guarneri New York State DTSDE Empire State Plaza Albany, New York September 26, 2017 *Cost Not to Exceed \$600.00

Ms. Dianna Rivera New York State DTSDE Empire State Plaza Albany, New York September 26, 2017 *Cost Not to Exceed \$600.00

Mrs. Izette Thomas New York State DTSDE Empire State Plaza Albany, New York September 26, 2017 *Cost Not to Exceed \$600.00

Mrs. Christine Jordan New York State DTSDE Empire State Plaza Albany, New York September 26, 2017 *Cost Not to Exceed \$600.00

Mrs. Margaret Guarneri NYS Next Generation Learning Standards Saratoga Springs Hilton Saratoga Springs, New York November 30, 2017 *Cost Not to Exceed \$700.00 Mrs. Christine Jordan NYS Next Generation Learning Standards Saratoga Springs Hilton Saratoga Springs, New York November 30, 2017 *Cost Not to Exceed \$700.00

Izett Thomas
NYS Implicit Bias Intensive Training
University at Albany
Albany, New York
November 7, 2017 through November 10, 2017
*Cost Not to Exceed \$1,500.00 funded through the My Brother's Keeper Challenge Grant

Motion by Tolliver, second by Robinson

Motion carried 6-0-0

SALARY SCHEDULE-REGULAR MEETING NOVEMBER 8, 2017

NAME	POSITION	OLD RATE OF PAY	NEW RATE OF PAY
Jeffrey Zanelotti	JROTC Instructor		\$95,000.00 annual
Diamond Bates	Teaching Assistant		\$31,767.00 annual
Robin Ash	Substitute Teaching Assistant		\$70.00 per day
Nicholas Grant	Guard		\$14.17 per hour
Craig Braswell	Guard		\$14.17 per hour
Tyrone Jackson	Substitute Custodian		\$15.54 per hour
Morgan Milleisen	Certified Substitute Teacher		\$180.00 per day
Ashleigh Jones	Uncertified Substitute Teacher		\$100.00 per day
Kenneth Mathurin	Substitute Custodian		\$15.54 per hour
Lynelle Suhovsky	Teaching Assistant		\$15.00 per hour
Rebekah Chin	Teaching Assistant		\$15.00 per hour
Roy Jimenez	Part Time School Monitor		\$10.00 per hour
Lucie Lamothe	Teaching Assistant		\$15.00 per hour
Ashley Goodman	Part Time School Monitor		\$10.00 per hour
Karen Williams	Part Time School Monitor		\$10.00 per hour
Mayra Fernandez	Teaching Assistant		\$15.00 per hour
Shelly Jackson	Teaching Assistant		\$15.00 per hour
Sacia Lee	Teaching Assistant		\$15.00 per hour
Tamiko Rice	Teaching Assistant		\$15.00 per hour
Thomas Walsh	Teaching Assistant		\$15.00 per hour
Rodney Jones	Teaching Assistant		\$15.00 per hour
Brittany Rice	Teaching Assistant		\$15.00 per hour
Jonathan Wimbush	Teaching Assistant		\$15.00 per hour
Sandra Martinez	Part Time School Monitor		\$10.00 per hour
Jean Laurent	Part Time School Monitor		\$10.00 per hour
Joseph Marro	Marching Band Co-Director		\$1,100.00 stipend
Eric Sacher	Marching Band Co-Director		\$1,100.00 stipend
Angelique Shannon	Show Choir Choreographer		\$1,530.00 stipend
Deven Kane	Twilight Program Administrator		\$40,000.00 stipend
Juan Nieto	English Teacher		\$40.00 per hour
Joshua Furnell	English Teacher		\$40.00 per hour
Filomena Russo	ENL Teacher		\$40.00 per hour
Edward Gryzmala	Math Teacher		\$40.00 per hour
Joseph Marro	Substitute Teacher		\$40.00 per hour
Angelique Shannon	Substitute Teacher		\$40.00 per hour
Loretta Schoenfeldt	Science Teacher		\$40.00 per hour
Deborah Charles	Science Teacher		\$40.00 per hour
Valery Juste	Substitute Teacher		\$50.00 per hour

NAME	POSITION	OLD RATE OF PAY	NEW RATE OF PAY
Kandyce Bryant	Dance Teacher		\$50.00 per hour
Ashleigh Jones	Substitute Teacher		\$50.00 per hour
Angela Chatman	LFH/MLK Lead Teacher		\$7,500.00 Stipend
Khadija Ellahi	ELA/Math Teacher		\$40.00 per hour
Eleanor Shepard	ELA/Math Teacher		\$40.00 per hour
Pearlina Allen	ELA/Math Teacher		\$40.00 per hour
Pamela Calandra	Lego Co-Teacher		\$40.00 per hour
Carissa Agnello	Lego Co-Teacher		\$40.00 per hour
Melyssa Enriquez	Computer Coding Teacher		\$40.00 per hour
Evelyn Ortiz-Medina	Substitute Teacher		\$40.00 per hour
Cynthia Paterno	LFH/MLK Part Time Reading Teacher		\$35.00 per hour
Tori DeRosa	Art Teacher		\$35.00 per hour
James Jones IV	Music Teacher		\$35.00 per hour
Renee Williamson	Teaching Assistant		\$17.50 per hour
Dinna Rivera	Curriculum Associate for RTI 5-8		\$22,000.00 stipend
Izett Thomas	Title I & ESSA Coordinator		\$22,000.00 stipend

This schedule is informational. All salaries are determined by the Collective Bargaining Agreement for each Bargaining Unit.

Mr. Bob Howard presented the Business Resolutions.

BUSINESS RESOLUTIONS

BUS #1
Facility Use:
No Submissions

BUS #2 Budget Transfer

BACKGROUND INFORMATION:

Budget estimates are often prepared months in advance of actual expenditures. The possibility that the amount of each expenditure will be known in exact terms at the time of budget preparation is very unlikely.

The Commissioner of Education in Section 170.2(1) of the Regulations of the Commissioner provides school districts with a vehicle for making necessary budget transfers in discretionary areas.

This regulation allows transfers to be made between contingent expenditure codes and from non-contingent expenditure codes to contingent expenditure codes.

This regulation does not allow transfers to be made from contingent expenditure codes to non-contingent codes, or between non-contingent expenditure codes.

This regulation further permits the Board of Education, by resolution, to authorize the Chief School Officer to make transfers within limits established by the Board.

At the Reorganization Meeting for the 2017/2018 school year, the Board of Education authorized the Chief School Officer to make transfers under \$5,000, thereby requiring transfers above that amount to be approved by the Board of Education.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the following budget transfers:

ACCOUNT CODE DESCRIPTION TRANSFER TO TRANSFER FROM

A.2110.425.05.2162 – C&I - Travel 3,000.00 A.2010.450.05.0000 – C&I – Materials & Supplies 3,500.00

A.2110.200.05.2162 – C&I - Equipment 6,500.00

GRAND TOTALS 6,500.00 6,500.00

Motion by Tolliver, second by Holliday

Motion carried 6-0-0

Marianne Van Duyne of R.S. Abrams gave a presentation on the very positive results of their external audit of the District's Financial Statements for 2016-2017 and the associated Management Letter.

BUS #3 2016-17 District's Financial Statements

BACKGROUND INFORMATION:

R.S. Abrams & Co., LLP presented to the Audit Committee the results of the firm's external audit of the District's Financial Statements for 2016-17, and the associated Management Letter.

The Audit Committee approved the following two resolutions at their meeting on October 30, 2017 to permit the District to file the Financial Statements for 2016-17 and the associated Management Letter on or before October 15, 2017 (with automatic 30-day statutory extension as required by state law).

BE IT RESOLVED that the Audit Committee approves the Financial Statements for 2016-17 and the associated Management Letter.

FURTHERMORE, the District is authorized to file such Statements with the New York State Department of Education and the Comptroller's Office as prescribed by law and statute.

Consequently, the District filed the Financial Statements, and associated compliance reports, for the year ended June 30, 2017 with the New York State Department of Education and the Office of the State Comptroller. Subsequently, the District has prepared a Corrective Action Plan for the findings presented in the June 30, 2017 Financial Statements and Management Letter. The following resolutions are presented for consideration by the Board of Education in order to complete the District's requirements for filing such Financial Statements with the New York State Department of Education and the Office of the State Comptroller:

RESOLUTION:

BE IT RESOLVED that the Board of Education accepts the recommendation of the Audit Committee and hereby approves the Financial Statements for 2016-17 and the associated Management Letter.

FUTHERMORE, the Board of Education accepts that Corrective Action Plan for the findings presented in the Management Letter for the Financial Statements for the year that ended June 30, 2017.

FURTHERMORE, the District is hereby authorized to file this Board of Education Resolution and the Corrective Action Plan along with such Statements with the New York State Department of Education and the Comptroller's Office as prescribed by State statute and regulations.

Motion by Tolliver, second by Robinson

Motion carried 6-0-0

CURRICULUM RESOLUTIONS

CURR #1 Field Trips

BACKGROUND INFORMATION:

Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following field trips have been planned to assist students in accomplishing these goals:

BUILDING	DATE/TIME	LOCATION
MLO: Grade 6	10/30/17	Nassau Veterans Memorial
Stephanie Roth	6:00 PM - 10:00 PM	Coliseum
54 STUDENTS/6 ADULTS	POLLED THE BOARD –	L.I. Nets vs Knicks Game
	APPROVED 10/26/17	1255 Hempstead Tpke.
		Uniondale, NY 11553
WMHS: Grades 9-12	11/17/17	SUNY Albany – Sienna
Tiffany Kee	6:45 AM - 8:30 PM	College – College Tour
25 STUDENTS/1 ADULT		515 Loudon Rd.
		Loudonville, Colonie, NY
		12211
WMHS: Grades 9-12	11/27/17	SUNY Old Westbury College
Evelyn Hernandez	9:15 AM – 1:00 PM	Visit
40 STUDENTS/3 ADULTS		223 Store Hill Rd.
		Old Westbury, NY 11568
MLO: Grades 5-8	11/29/17	Farmingdale Movie Theater
Nelly Duran	9:30 AM – 1:00 PM	2001 Broadhollow Rd.
50 STUDENTS/5 ADULTS		Farmingdale, NY 11735
LFH: Grades Pre-K-2	12/12/17	Bayway Arts Center
Sheron Parnell	9:30 AM – 12:00 PM	Frosty the Snowman
220 STUDENTS/16		265 E. Main St., Ste. 160
ADULTS		East Islip, NY 11730
MLOP" Grade 7	12/13/17	L.I. Holocaust Center
Chris DeMarzo	9:30 AM – 1:00 PM	100 Crescent Beach
50 STUDENTS/3 ADULTS		Glen Cove, NY 11542
MLK: Grades 3-4	12/15/17	The Tilles Center for
Sheron Parnell	9:30 AM – 12:30 PM	Performing Arts
225 STUDENTS/19		The Nutcracker
ADULTS		720 Northern Blvd.
		Greenvale, NY 11548
LFH: Grades Pre-K-2	12/15/17	Wyandanch Memorial High
Joseph Giammona	9:30 AM – 11:00 AM	School
52 STUDENTS/3 ADULTS		54 So. 32 nd St.
1000	10/10/17	Wyandanch, NY 11798
MLO: Grades 5 – 8	12/18/17	Wyandanch Memorial High
James Jones	9:15 AM – 11:30 AM	School
75 STUDENTS/3 ADULTS		54 So. 32 nd St.
MOGILE	12/10/17	Wyandanch, NY 11798
MLO: Grades 5 – 8	12/19/17	Wyandanch Memorial High
James Jones	9:15 AM – 11:30 AM	School
75 STUDENTS/3 ADULTS		54 So. 32 nd St.
	<u> </u>	Wyandanch, NY 11798

LFH; Grades Pre-K – 2	03/27/18	Boulton Center	
Sheron Parnell	9:15 AM – 12:00 PM	The Cat in the Hat	
250 STUDENTS/10		37 W. Main St.	
ADULTS		Bay Shore, NY 11706	
LFH: Grades Pre-K - 2	03/28/18	Boulton Center	
Kim Senia	9:15 AM – 12:00 PM	The Cat in the Hat	
250 STUDEDNTS/10		37 W. Main St.	
ADULTS		Bay Shore, NY 11706	
MLO: Grades 5 – 89	05/14/18 - 05/16/18	National Museum of African	
Barbara Breier	5:00 AM – 9:00 PM	American History and	
150 STUDENTS/15		Culture	
ADULTS		Constitution Ave.	
		Washington, DC 61944	

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Tolliver, second by Baker

Motion carried 6-0-0

Mrs. Talbert presented the Grants and Funding Resolutions.

GRANTS & FUNDING RESOLUTIONS

GRANTS #1
One World United &
Virtuous Program

BACKGROUND INFORMATION:

One World United and Virtuous Program is a non-profit, educational foundation with a mission of increasing human understanding within our communities and across the globe. The program will explore concepts such as community, citizenship, and character education, respect for diversity, current events, conflict resolution, and violence prevention. Each activity has been designed to be age appropriate, informative, interactive, and fun! One World seeks to Educate, Connect and Empower a new generation of civic minded youth to meet the challenges of the 21st century.

WHEREAS, One World United and Virtuous Program activities are compatible with and support the College and Career Readiness Anchor Standards and Common Core standards in English Language Arts/Literacy at the elementary school level, and Grade 6-12 Literacy in History/Social Studies, Science, and Technical Subjects;

WHEREAS, Students will gain an awareness of the world beyond their borders and the urgent need for new improved forms of global cooperation, develop citizens of good character with a global mind set, and create positive change agents capable of 21st century leadership. One World United and Virtuous will provide a character education curriculum, train club advisors, provide professional development to schools, and oversight to program implementation. One World will meet once per week for after school, participate in service learning projects, cultural exchanges and Field Trips throughout the school year;

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the agreement between the Wyandanch Union Free School District and One World United and Virtuous for the 2017-2018 school year.

Cost to be borne by SIG A Funds

Motion by Robinson, second by Holliday

Motion carried 6-0-0

BACKGROUND INFORMATION:

WHEREAS, NCS Pearson, Inc. provides educational assessment and information solutions in the United States. The company offers assessment, instruction, and digital technology to create products and services that support educators in personalizing learning for each student; provides clinical assessment in the areas of personality, behavior, ability, achievement, speech and language, and career interests; publishes scientific assessments to hire and develop workforce; and provides standards-based teacher certification testing programs.

WHEREAS, it also provides automated solutions for text analysis and speech assessment; student information management, reporting, and analysis for K-12 education; educational assessment products, services, and solutions for states, large school districts, and national assessments; and digital and online learning solutions. In addition, the company offers computer-based testing for information technology, academic, government, and professional; and solutions for state education agencies, PK-12 school districts, higher education, and learners and parents; Sheltered Instruction Observation Protocol (SIOP) will be provided to instructional personnel who teach ELL students.

BE IT RESOLVED, that the recommendation of the Superintendent of Schools, reviewed by the counsel, that the Board of Education approves the contract between Wyandanch Union Free School District and NCS Pearson for the 2017-2018 school year. (Scope of work is attached.)

Costs to be funded by Title II and Title III grants.

Motion by Robinson, second by Tolliver

Motion carried 6-0-0

Janice Patterson presented the Pupil Personnel Services and Special Education Resolutions.

Motion by Tolliver, second by Holliday to BLOCK VOTE Pupil Personnel Services Resolutions #1 and #2, and Special Education Resolutions #1-#4 Motion carried 6-0-0

Motion by Robinson, second by Tolliver to approve the BLOCK VOTE of Pupil Personnel Services Resolutions #1 and #2, and Special Education Resolutions #1-#4 Motion carried 6-0-0

PUPIL PERSONNEL SERVICES RESOLUTIONS

PPS #1 Section 504 Placement

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Section 504 placements be approved as listed.

PPS #2 Health & Welfare Services – Babylon UFSD

BACKGROUND INFORMATION:

The **Babylon Union Free School District** located at 50 Railroad Avenue, Babylon, New York 11702 is providing <u>Health and Welfare Services</u> for children who are parentally-placed in non-public/parochial schools and reside within the boundaries of the **Wyandanch Union Free School District** for the 2017-2018 school year.

Amount for the 2017-2018 school year \$921.39 per pupil for 12 students.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD** and the Babylon Union Free School District for the 2017 –2018 school year.

SPECIAL EDUCATION RESOLUTIONS

SPEC ED #1 CPSE/CSE Placements

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the CPSE/CSE placements be approved as listed.

SPEC ED #2 Bilinguals Inc.

BACKGROUND INFORMATION:

This agreement is between **Wyandanch Union Free School District and Bilinguals, Inc. dba Achieve Beyond** with a business address of 538 Broadhollow Road, Suite 202, Melville, New York 11747 to related services and evaluations to Wyandanch scholars from **July 1, 2017 through June 30, 2018.**

Fees will be paid in accordance to the attached Fee Agreement in the contract.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the Wyandanch UFSD and Bilinguals, Inc. dba Achieve Beyond from July 1, 2017 through June 30, 2018.

SPEC ED #3 East Islip UFSD

BACKGROUND INFORMATION:

The East Islip Union Free School District located at 1 Craig B. Gariepy Avenue, Islip Terrace, New York 11752 is providing Special Education Services for children who are parentally-placed in non-public/parochial schools with Bay Shore and reside within the boundaries of the Wyandanch Union Free School District from July 1, 2017—June 30, 2018 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the Wyandanch UFSD and the East Islip Union Free School District for the July 1, 2017 - June 30, 2018 school year.

> SPEC ED #2 2016/17 SEDCAR Federal IDEA Part B Flow Through Allocation

<u>BACKGROUND INFORMATION:</u>
This agreement between Wyandanch UFSD and the following vendors is to provide SEDCAR Federal IDEA Part B Flow Through Allocations for the 2016-2017 School year as follows:

Section 619 Section 611

Program: \$723.00 per student Program: \$1,162.00 per student

Related Services: \$241.00 per student Related Services: \$387.00 per student

Vendor	SECTION 611	SECTION 619		
	Program	Related Service	Program	Related Service
AHRCAlternatives for Children	\$1162	\$0	\$0	\$0
All About Kids	\$0	\$387	\$0	\$241
Alternatives For Children	\$5,810	\$0	\$3,615	\$0
Building Blocks Development Preschool	\$1,162	\$0	\$723	\$0
Cleary School For the Deaf	\$1,162	\$0	\$0	\$0
Eden II Programs	\$1,162	\$0	\$0	\$0
Just Kids Early Childhood Learning Center	\$11,620	\$0	\$7,230	\$0
Kids First Evaluation & Advocacy Center, Inc.	\$0	\$387	\$0	\$241
Kidz Therapy Services, PLLC.	\$1,162	\$0	\$723	\$0
The Leeway School	\$1,162	\$0	\$723	\$0
Woodward Children's Center	\$2,324	\$0	\$0	\$0

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approve the agreements between Wyandanch UFSD and the aforementioned

President Reed presented the Board of Education Resolutions.

BOE #5 Conference Attendance AMENDED

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of the Board Trustees at the following Conference:

2018 NSBA Annual Conference and Exposition
San Antonio, TX
Friday - Monday
April 6 - 9, 2018
Cost Not to Exceed: \$3,600.00 per person
(includes conference registration)

Attending:

President Charlie Reed Vice President Nancy Holliday Trustee Ronald Allen, Sr. Trustee Shirley Baker Trustee James Crawford Trustee Yvonne Robinson

Motion by Tolliver, second by Baker to amend BOE #5

Motion carried 6-0-0

Motion by Tolliver, second by Reed to BLOCK VOTE Board of Education Resolutions #1-#6 Motion carried 6-0-0

Motion by Tolliver, second by Tolliver to approve the BLOCK VOTE of Board of Education Resolutions #1-#6

Motion carried 6-0-0

BOARD OF EDUCATION RESOLUTIONS

BOE #1 Minutes of October 18, 2017 – Combined Work/Voting Session

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Combined Work & Voting Session held on Wednesday, October 18, 2017.

BOE #2 Treasurer's Report as of September 30, 2017

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Treasurer's Report as of September 30, 2017.

BOE #3

Internal District Claim Auditor's Report for the Month of September 2017

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Internal District Claims Auditor's Report for the month of September 2017.

BOE #4 Final Budget Status Report for the period ended June 30, 2017

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Final Budget Status Report for the period ended June 30, 2017.

BOE #4A
Budget Status Report for the period ended September 30, 2017

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Budget Status Report for the period ended September 30, 2017.

BOE #5 Conference Attendance AMENDED

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of the Board Trustees at the following Conference:

2018 NSBA Annual Conference and Exposition San Antonio, TX Friday - Monday April 6 – 9, 2018 Cost Not to Exceed: \$3,600.00 per person (includes conference registration)

Attending:

President Charlie Reed Vice President Nancy Holliday Trustee Ronald Allen, Sr. Trustee Shirley Baker Trustee James Crawford Trustee Yvonne Robinson

BOE #6 Conference Attendance

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of Board Trustee(s) at the following Conference/Workshop:

NABSE 45th Annual Conference Wednesday - Monday November 15-20, 2017 Cost Not to Exceed: \$3,600.00 per person (includes conference registration)

Attending:
President Charlie Reed
Trustee James Crawford

AND WHEREAS, the cost for President Reed's and Trustee Crawford's rooms per night will be \$256.50, which exceeds the allowable amount of \$250.00 per night;

BE IT RESOLVED, that the Board of Education approves the additional \$6.50 per night for President Reed's and Trustee Crawford's hotel stay.

Dr. Jones announced the formation of a PTA Council. Ms. Portwine gave an overview of the function of the organization, which is to encourage more parent engagement and work more closely with the Board of Education.

EXECUTIVE SESSION

Motion by Crawford, second by Robinson to go into Executive Session at 8:48 PM to discuss matters pertaining to the employment of a particular person. Motion carried 6-0-0

Trustee Tolliver left during Executive Session.

Trustee Baker left during Executive Session.

RECONVENE

Motion by Crawford, second by Robinson to reconvene at 9:20 PM Motion carried 4-0-0

RECONSIDERATIO N OF TABLED RESOLUTIONS

PERS #2A Contract Agreement

BACKGROUND INFORMATION:

Whereas, the Superintendent of Schools recommends that the Wyandanch Union Free School District retain the services of Lieutenant Colonel Jeffrey S. Zanelotti, US Army, Retired to provide JROTC instruction and activities to the District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by General Counsel, the Wyandanch Union Free School District retain the services of Lieutenant Colonel Jeffrey S. Zanelotti, Retired, to provide JROTC instruction and training for the Wyandanch Union Free School District for the period of November 13, 2017 through June 30, 2018, at an annual salary of \$95,000.00 in accordance with the terms and conditions of the contract annexed to these minutes.

Contract Agreement

Lieutenant Colonel Jeffrey S. Zanelotti (Retired), Senior Army Instructor

Motion by Crawford, second by Robinson

Motion carried 4-0-0

ADJOURNMENT

Motion by Crawford, second by Robinson to adjourn at 9:22 PM

Motion carried 4-0-0

Minutes Recorded and Transcribed By District Clerk

Date of Meeting: NOVEMBER 8, 2017

COMBINED WORK & VOTING SESSION

Stephanie Howard